

**Academic Senate Council Minutes of October 16, 2017**  
**Contra Costa College**  
**2600 Mission Bell Drive, San Pablo, California 94806**

**Call To Order with Introduction of Guests at 2:15 p.m. in GEB 305**

**Committee Members in Attendance:** Beth Goehring (President), Rick Ramos (VP/CIC), Judy Flum (DE), Katie Krolkowski (CTE), Bonnie Holt (LA), Randy Carver (LA), Leslie Alexander (NSAS), Randy Watkins (NSAS), Luci Castruita (SS), and Alissa Scanlin (SS).

Members absent: Aminta Mickles (LAVA) and Sandra Moore (LAVA).

**Visitors in Attendance:** Dennis Franco.

**CONSENT AGENDA ACTION ITEMS**

**October 16 agenda**

**October 2 minutes**

**ACTION:** Alissa motioned to approve the consent agenda action items; Leslie. seconded; Beth, Judy, Katie, Bonnie, Aminta, Leslie, Randy W, Luci, and Alissa were all in favor; Rick and Randy C. abstained for non-attendance.

**NEW BUSINESS/ PENDING BUSINESS/ UPDATES/DISCUSSION**

**Strategic Plan Objectives** The Planning Council asked the Senate to choose which five of the strategic plan objectives the college should focus on. The Council discussed the choices and believe that the following objectives be worked on this year: 1.7, 2.1, 3.4, 3.5, and 4.1.

**Equity Minded Interview Questions** Beth attended a conference where she was told that the majority of faculty in California Community Colleges were “white”. It was expressed that equity-minded faculty are needed and they want us to add more diversity questions in our hiring process. She was given a list of questions to ask the Senate whether they were appropriate questions to ask during a job interview. After much discussion, the council decided that the question 2 and 3 should be combined into one with the wording “student of color” removed. They also agree that number 4 and 5 could work. They didn’t agree to any of the questions that were geared to working with colleagues.

**Guided Pathways** Katie thanked all who have been working with her on this project. Beth will ask for money and/or release time for those who are involved creating the pathways.

**Faculty Schedule Committee** Beth said that management is on board with the faculty scheduling, but now a meeting is scheduled to discuss it more in depth, Beth, Jeff, and Katie will be a part of the discussion. She asked the council members to be part of the discussion.

**Professional Development Credit for Substantial Committee Work Proposal** Beth sent the information and revised form out to all faculty.

**COMMITTEE REPORTS**

There were no committee reports.

**PRESENTATIONS FROM THE PUBLIC/ANNOUNCEMENTS/OPEN DISCUSSION**

There were no presentations from the public.

**Adjournment**

Meeting adjourned at 4:00 p.m. Next meeting will be November 6..

Respectfully submitted,  
Lynette Kral